

Talent competitiveness profile

CZECH REPUBLIC



Czech Republic

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

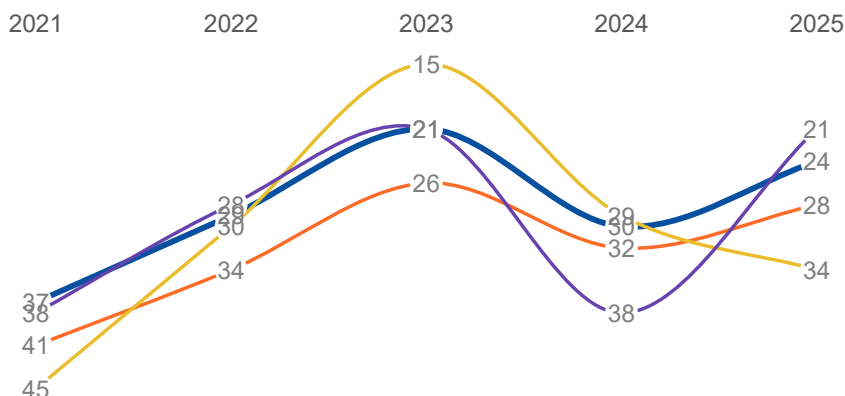
Rank 2025

24 Overall

28 Investment & Development

34 Appeal

21 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.5 %	37
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	6,284 US\$	35
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.99 ratio	48
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.32 ratio	23
Apprenticeships	are sufficiently implemented	5.80 survey [0-10]	24
► Employee training	is a high priority in companies	6.84 survey [0-10]	20
Female labor force	Percentage of total labor force	45.40 %	39
Health infrastructure	meets the needs of society	7.00 survey [0-10]	22

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	74.10 index	45
▷ Attracting and retaining talent	is a priority in companies	6.16 survey [0-10]	50
Worker motivation	in companies is high	5.84 survey [0-10]	32
► Brain drain	does not hinder competitiveness in your economy	6.16 survey [0-10]	17
Quality of life	is high	7.52 survey [0-10]	25
Foreign highly skilled personnel	are attracted to your country's business environment	5.36 survey [0-10]	38
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	106,454 US\$	43
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.28 %	26
Justice	is fairly administered	6.56 survey [0-10]	25
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	14.29 micrograms	33
Statutory minimum wage	Statutory gross monthly minimum wage US\$	814.06 US\$	29

READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	2.62 %	17
Skilled labor	is readily available	6.04 survey [0-10]	22
Finance skills	are readily available	6.56 survey [0-10]	23
► International experience	of senior managers is generally significant	6.84 survey [0-10]	11
▷ Competent senior managers	are readily available	5.04 survey [0-10]	45
Primary and secondary education	meets the needs of a competitive economy	6.60 survey [0-10]	27
Graduates in Sciences	STEM graduates, % of all graduates	24.90 %	27
University education	meets the needs of a competitive economy	7.00 survey [0-10]	25
Management education	meets the needs of the business community	6.12 survey [0-10]	43
Language skills	are meeting the needs of enterprises	6.40 survey [0-10]	38
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	4.93 number	21
► Educational assessment - PISA	PISA survey of 15-year olds	491 Average	16

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